



Prime Minister's International Business Awards 2022

Fiji's most prestigious Business Awards

Honoring the Best in Business

The Prime Minister's International Business Awards is the premier event in the country where the best businesses are recognized for their excellence, innovation, resilience, and, more importantly, contribution towards the growth of the Fijian economy.

The Awards provide an opportunity for Fijian businesses to benchmark performance, build capability, innovate, showcase service excellence, support job creation, and boost employee morale.

With the theme "Resilience, Recovery, and Progress", the 2022 Awards aspire to reward businesses that have challenged their limitations to break conventional barriers and punch above their weight through ingenious approaches.

The winners of the Prime Minister's International Business Awards 2022 will get a competitive edge over other Fijian businesses, be role models in Fiji's private sector and motivate them to strive for excellence.

If you have a venture that has adopted creative channels to do business, whose products and services are distinctive from the rest, who strives for peculiarity and has made meaningful contributions towards the development of the community, then the Prime Minister's International Business Awards is the platform to showcase and share your success.

To learn more about the Awards and to apply online, please visit www.iba.org.fj

Investment **Fiji**

VISIONARY

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WATER

FIJI Water, is one of the world's most iconic brands, and is the No. 1 premium imported bottled water in the United States and known for its iconic square bottle, soft mouth feel, and unique mineral profile. Widely available in more than 80 countries, it is a water of choice at fine restaurants and hotels, all major retail channels, and offers a convenient home/business delivery service. FIJI Water is proud to sponsor the Prime Minister's International Business Awards (PMIBA) for the 5th consecutive year. In partnership with the PMIBA, FIJI Water shares a steadfast commitment to work hand-in-hand with the people of Fiji to enhance quality of life and help create a more sustainable world now, and for generations to come.

SUPREME AWARD

The Supreme Award will be presented to an overall winner that has stood out across all the categories. This award is not directly entered but selected from all applications recognizing they have excelled in every part of the Awards criteria.

The winner will have demonstrated commercial success and outlined benefits across multiple facets including, job creation, innovation, service excellence, social responsibility, adaptation, resilience and has created a thriving community for the future by building skills to sustainably drive growth and social cohesion.

DEVELOP

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DHL Express, the world's leading international express service provider, commenced its operations in Fiji in 1976 and today has a strong footprint in 11 Pacific Island countries. Focused on speed and time-definite delivery, DHL have become the go-to express logistics service provider in the region and DHL believes that small businesses are as important, as the large corporates, to the economic growth of the country.

With over 100,000 employees in more than 220 countries and territories worldwide, DHL has international reach with local teams who can offer door-to-door delivery around the world. As experts in international shipping, DHL simplifies the complex world of global trade to support its customers to develop, grow and enter new markets and events like the Prime Minister's International Business Awards plays a vital role in the growth and marketing of businesses in Fiji.

PREMIER SMALL BUSINESS OPERATING INTERNATIONALLY AWARD

The Premier Small Business Award category will recognize a company operating locally or internationally with sales of less than FJ\$1million.

SME's play a huge role in our thriving economy and this is the ideal category to highlight their success and appreciate their contribution to the economy.

The award will be presented to a company that immersed newly into the market and had strongly developed their products and services while managing to thrive due to their uniqueness and ability to penetrate the international markets through exports.

GROW

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Proudly sponsored by Westpac Fiji



PREMIER MEDIUM BUSINESS OPERATING INTERNATIONALLY AWARD

The Premier Medium Business Award category will recognize a company operating locally and internationally with sales between FJ\$1million to FJ\$5million.

The award will be presented to an organization that has developed and demonstrated significant growth through creativity and developed uniqueness in quality, presentation and repertoire of the introduction of products and services to market including exports.

Westpac is Fiji's longest running bank, with 15 branches across the country and numerous branchless banking options including the Westpac Fiji mobile app, internet banking and a network of Instore merchants. Westpac have long championed sustainability, with a program that ensures the company is making a positive impact through its community and environment programs when it comes to maintaining social, environment and governance (ESG) standards across its operations.

Westpac Fiji recognizes the significance of the Prime Minister's International Business Awards to Fiji's economy especially now that the nation is on the road to recovery from the pandemic. Westpac Fiji appreciates the exposure this platform gives to boost local businesses in Fiji and is committed to helping Fijians succeed.

EXPAND

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BSP Financial Group Limited is recognized for its strong commitment to the Pacific, a region which we are proud to call home.

In Fiji, BSP is the largest financial institution offering the full range of financial services including banking, Life and Health insurance and asset finance solutions through innovation and technology. BSP has the widest network of customer touch points with over 70 service outlets, 121 ATMs, over 2,500 EFTPoS Terminals and over 156 insurance advisors. BSP also has 38 Post Fiji agencies in the rural and maritime areas to assist members of these communities with basic banking services.

PREMIER LARGE BUSINESS OPERATING INTERNATIONALLY AWARD

The Premier Large Business Award category will recognize a company operating locally or internationally with sales exceeding FJ\$5million.

The winner must have demonstrated a significant contribution towards the growth of the economy through export, a level of investment, and has an engaged workforce with an innovative business strategy and a clear vision to pave its way into the future.

UNIQUE

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TotalEnergies is a broad energy company that produces and markets fuels, natural gas and electricity. Our 100,000 employees are committed to better energy that is more affordable, more reliable, cleaner and accessible to as many people as possible. Active in more than 130 countries, our ambition is to become the responsible energy major.

TotalEnergies Marketing (Fiji) Pte Ltd. has been operating in Fiji since 2006 with a local footprint dating back to 1928. Throughout the country, TotalEnergies Fiji is involved in marketing various energy, lubricants, and car care products and services to its customers in both the private and public sectors. TotalEnergies Marketing (Fiji) Pte Ltd is pleased to sponsor the Excellence in Innovation Award for the 2022 Prime Minister Business International Awards.

We are happy to associate with Excellence in Innovation Award for the Prime Minister Business International Awards because it will recognize the most exciting and promising businesses in Fiji. Innovation is a key pillar of TotalEnergies' strategy and every year, "Innovation Days" are held in all subsidiaries worldwide to support the innovation mindset and promote the identification and deployment of cutting-edge, innovative business solutions.

EXCELLENCE IN INNOVATION AWARD

This category recognizes innovative products or services developed by introducing and inventing new ideas, workflows, methodologies, strategies that increase productivity and generate greater output by way of growth and profitability. The award is open to all businesses and will go to an organization that has shaken up their sector with their fresh thinking and innovative practices.

ENABLE

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LICI (Life Insurance Corporation of India) is a Global Life Insurance Company with HQ in Mumbai, India. It is the largest life insurance company in the world in terms of number of policies serviced (260 Million). In August'22, it has broken into the Global Fortune 500 ranking of top companies in the world post its listing on the Bombay Stock Exchange. It is ranked 98th in this most prestigious club.

LICI Fiji Operations has been serving the people of Fiji since 1956. For the last 66 years, it is the leading life insurance company in Fiji, servicing 62% of the In Force policies, with excellent track record of delivering competitive returns besides providing invaluable life insurance cover. Over the years, it has made significant contribution in the economic development of Fiji by investing over \$700 Million in the Fiji Infrastructure Bonds.

"Excellence in E-Commerce Transformation" has been decided upon by LICI since E Commerce has become the dominant mode of marketing of goods and services all over the world and Fiji has to keep pace. For this, recognizing transformational leaders in this crucial field is vital. Event like the Prime Minister's International Business Awards plays a very important role in recognizing out of the box thinkers and innovators who have dared to venture into uncharted territory.

EXCELLENCE IN E-COMMERCE TRANSFORMATION AWARD

This category recognizes a business that has adopted and integrated digital commerce strategy, technology and has transformed its business model, and culture to make its products accessible digitally both locally and internationally.



EXPERIENCE

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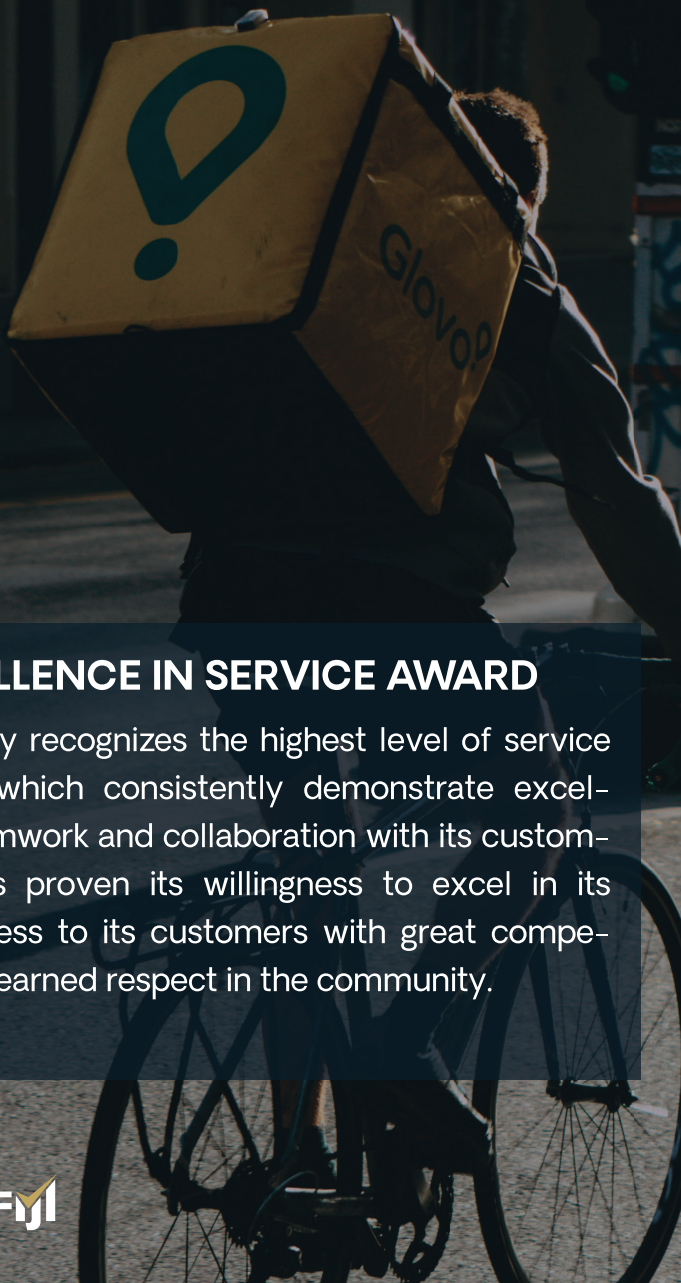


For 150 years, Swire Shipping has helped customers all over the world achieve shipping and supply chain efficiencies with our sustainable and innovative shipping and landside solutions. Our purpose is to enrich lives through connecting our customers and communities around the world. Swire Shipping is proud to be sponsoring the Excellence in Service Award for the 2022 PMIBA. As a company with our heart in the Pacific, we wish to support businesses that has shown resilience and adaptability through their exceptional services throughout the pandemic.

We believe that events like the Prime Minister's International Business Awards ensures that businesses are recognized and acknowledged for their remarkable services to Fiji, this program also provides a platform to foster stronger relationships among leaders in the country. Swire Shipping is committed and proud to be associated with the PMIBA as sponsors over the past 5 years.

EXCELLENCE IN SERVICE AWARD

This category recognizes the highest level of service excellence which consistently demonstrate excellence in teamwork and collaboration with its customers and has proven its willingness to excel in its responsiveness to its customers with great competencies and earned respect in the community.



NURTURE

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The Reserve Bank of Fiji remains committed to its partnership with Investment Fiji in supporting the Prime Minister's International Business Awards (PMIBA), as it now reaches the 10th year of its sponsorship of the prestigious event. As the sponsor of the Primary Industry Excellence Award, the RBF is privileged to celebrate and recognize excellence and success across Fiji's primary industries. With its vision of Leading Fiji to Economic Success, the RBF seeks to ensure that the primary sector is equipped with resources to reach its potential, and be one of the engines of economic growth in our nation. The PMIBA is an important platform where those who get recognized articulate the story of business growth and resilience, and represent a wide range of the primary sector who are making an immense contribution to the growth of the Fijian economy.

PRIMARY INDUSTRY BUSINESS EXCELLENCE AWARD

This category recognizes a business that has outstanding export results in the agriculture, forestry or fisheries industry through sustainable value-added success. The award aims to showcase innovation and adaptability across the primary industry sectors.

INSPIRE

EXECUTIVE OF THE YEAR AWARD

This category is open to all business leaders and an executive who showed outstanding initiative, boldness, and imagination in the enterprise, sound management practices, and demonstrates sustainable growth combined with a commercial success that is exceptional for the size of the business.



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Telecom Fiji Limited is a leading ICT Company in Fiji which has evolved over the last 122 years from basic landlines to now providing premium data services and end to end ICT solutions for businesses and government. Telecom owns and operates the country's backbone telecommunications network infrastructure.

Being a local company, Telecom Fiji Limited is committed in supporting initiatives that recognize, develop and reward leadership and excellence, whether on an individual basis or at organization level. Partnership with the Prime Minister's International Business Awards program provides us an opportunity to contribute, and hopefully inspire others to do the same. The awards program provides an opportunity for businesses to not only support this event and be part of something great and rewarding, but it also helps drive boldness, service excellence and inspires a culture of continuous improvement in businesses that compete for these awards. Telecom Fiji Limited has been a sponsor of the Prime Minister's International Business Awards since 2013.

COMMUNITY

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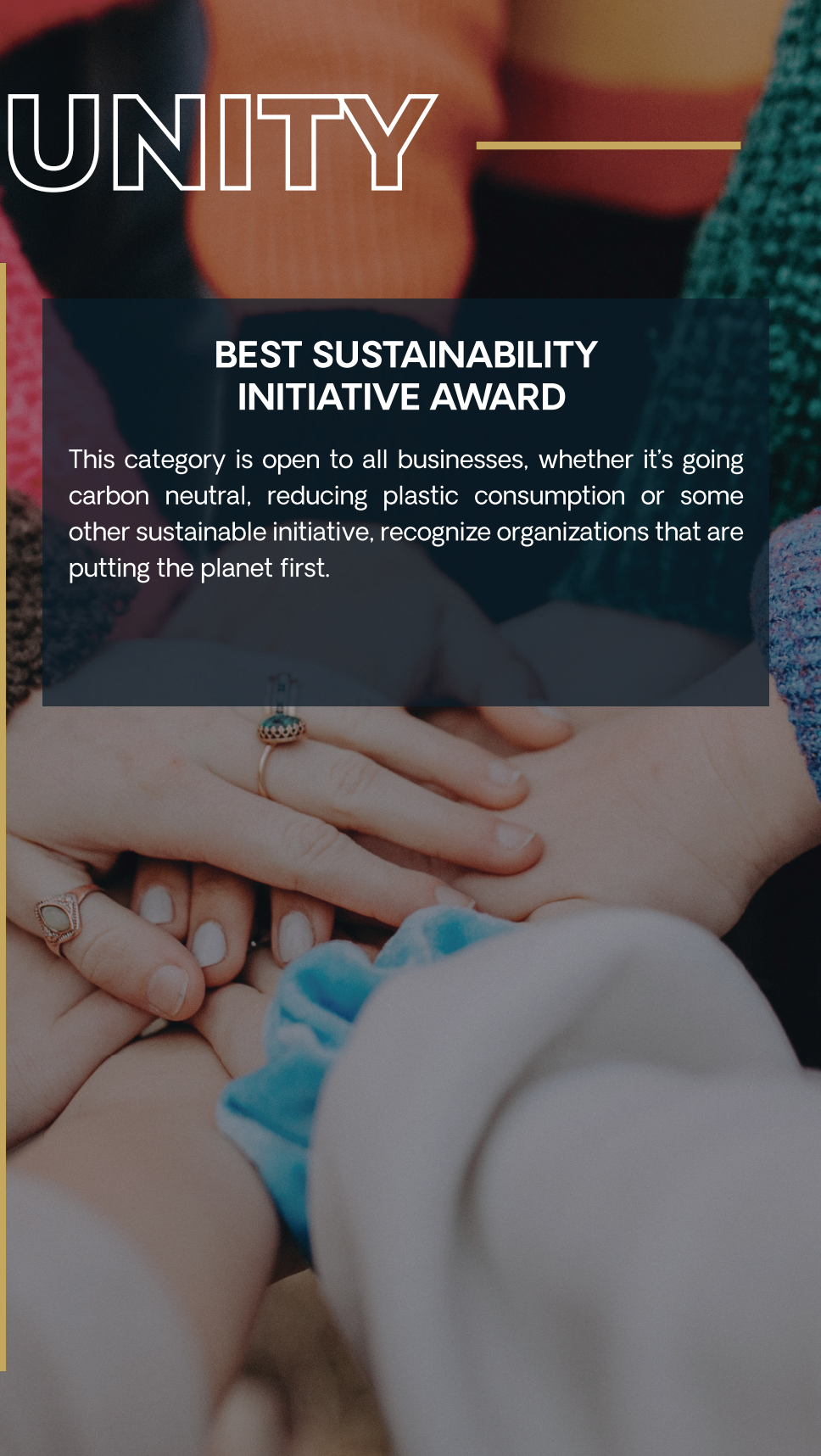
For 42 years Golden Manufacturers Pte limited has operated under the principles of exceptional service, quality and sustainability. These principles have endowed us with an array of globally recognized brands as part of our clientele. As a leader of corrugated packaging in Fiji and the wider pacific region our diverse portfolio includes Die-cut, high graphic pre-printed, wax and heavy-duty cartons, corner boards, high-quality labels and fibre-molded products.

We believe in promoting sustainable businesses and ideas in an effort to combat the threat of climate change, which is perhaps humanities greatest contemporary challenge. We take great pride in our sustainable initiatives and would like to see other businesses do the same. The event encourages businesses to look beyond the triple bottom line and compete on more holistic dimensions. Additionally, granting exposure to the businesses that successfully do so.

Golden Manufacturers Pte Limited's has been a sponsor for more than 10 years.

BEST SUSTAINABILITY INITIATIVE AWARD

This category is open to all businesses, whether it's going carbon neutral, reducing plastic consumption or some other sustainable initiative, recognize organizations that are putting the planet first.



CONNECT

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Vodafone Fiji operates as a partner market of Vodafone Group and is the leading provider of Telecommunications, ICT and Cloud services and solutions in Fiji.

With over 28 years of market experience and circa 96% population coverage, Vodafone Fiji provides end-to-end connectivity solutions for both consumers and business customers.

Vodafone Fiji is sponsoring the Excellence in Outsourcing category in this year's Prime Minister's International Business Awards to recognize the importance of this growing sector and to celebrate the success of businesses and entrepreneurs who have invested in this multi-million-dollar industry, which has a potential to generate over 100,000 jobs in the next 10 years. Vodafone Fiji has been a proud sponsor of the Prime Minister's International Business Awards for many years and encourages businesses to participate in the awards, as this results in recognition of business excellence, innovation and of course, aids in driving continuous improvement.

EXCELLENCE IN OUTSOURCING AWARD

This category will recognize the outstanding performance of an organization in the outsourcing industry that have deployed strategic and innovative solutions to offer high-value services to their clients.



RESILIENCE

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Tropik Wood Industries Limited owns and operates Fiji's largest sawmill, wood chip mill for exports and is also an independent power producer exporting excess power to the national grid. Despite the challenges and impact of the pandemic, the industry revitalized itself and evolved with its new set of strategies and vision. Through the proactive business decisions undertaken, turnaround of the business was experienced in particular the engagement with the pine landowners that has been taken to another level.

Over the past two years, the world had experienced the pandemic which shook the entire population almost after 100 years. A testimony period for all the business houses and people of Fiji for survivability. During this term our nation got to witness the unity of people and various organizations providing their support through corporate responsibility which sustained them.

This award will recognize a company that has demonstrated a positive, sustainable and made a societal impact as part of their responsible business journey during the pandemic crisis.

Tropik Wood Industries Limited has been a proud sponsor for 7 consecutive years.



BEST CRISIS RECOVERY INITIATIVE AWARD

The pandemic has presented innumerable challenges to Fijian businesses, but we've also seen countless examples of innovation and adaptation in the face of these difficulties. This category is open to all which recognizes organizations who've responded to the Covid-19 crisis with intelligence, creativity and outstanding teamwork.

AGRIBUSINESS INNOVATION CHALLENGE

PHAMA PLUS AGRIBUSINESS INNOVATION CHALLENGE

Fiji's food and agriculture sector has faced the challenge of COVID-19 pandemic and in so doing has reminded us of the fundamental importance of the sector in terms of employment, food security and contributor to economic growth and recovery.

The challenge aims to showcase and recognize individuals, companies, groups or institutions that are demonstrating a future-oriented vision for the agri-food sector and its supporting services in Fiji. Drawing on the unique production potential of Fiji, the Award is searching for ambition, creativity, and innovation.

The challenge is open for any operator in the agribusiness sector, to tell their story; from large private and public agribusinesses through to energetic entrepreneurs, promising agribusiness start-ups and established agri-small to medium enterprises. The vital ingredient is innovation and ambition which seeks to recognize those that are playing a defining role in moving Fiji's agri-business forward within certain sectors and encompassing new technology, new products, new services, standards, innovation, marketing excellence and corporate social responsibility.

The challenge seeks to celebrate and acknowledge the role of women, youth and persons with disability as our agri-business sector moves forward.

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The Australia and New Zealand-funded Pacific Horticultural and Agricultural Market Access Plus (PHAMA Plus) Program is proud to support the inaugural Agribusiness Innovation Award category for those that are playing a defining role in moving Fiji's agri-business forward within certain sectors and encompassing new technology, new products, new services, standards, innovation, marketing excellence and corporate social responsibility. Importantly, celebrate and acknowledge the role of women, youth and persons with disability as the Fijian agri-business sector moves forward.

The COVID-19 pandemic has reminded us of the fundamental importance of the agriculture sector in terms of employment, food security and contribution to economic growth and recovery. The Prime Minister's International Business Awards provides the platform to showcase and recognize individuals, companies, groups or institutions that are demonstrating a future-oriented vision for the agri-food sector and its supporting services in Fiji.



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